

Hooman Shariat

Full-stack development · Applied AI · Business analysis

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I connect business experience with software and applied AI to turn complicated processes into practical digital products.

Skills

Python · JavaScript · TypeScript · SQL · Next.js / React · FastAPI · PostgreSQL / Prisma · LLMs / RAG · Git · Docker

Professional experience

06–09.2026 **Software & Product Developer · Volunteer**

Kultura · Geneva

Built and deployed a multi-vendor marketplace MVP, shaping user flows and a product roadmap with stakeholders.

02–12.2024 **HR Business Partner**

Aryasasol Polymer Company · Iran

Aligned workforce planning and recruitment with business needs using HR data, performance indicators and reporting.

04.2021–
01.2024 **Human Resources Supervisor**

Avang · Tehran

Led recruitment, performance and development processes, supporting management with workforce analysis.

02.2018–
03.2021 **Human Resources Generalist**

Atieh Avaran Co · Tehran

Supported recruitment, onboarding, training and daily HR operations.

Education

2026 **Software Development Certificate**

Powercoders · Bern

2023–2024 **Professional DBA Programme · Human Resource Management · 350 hours**

University of Tehran · College of Management

2013–2016	Master’s Degree · Industrial Management — Production Islamic Azad University · Alborz Campus
2008–2013	Bachelor’s Degree · Mechanical Engineering — Manufacturing & Production Islamic Azad University · Takestan

Selected projects

SmartketPlace — Community marketplace MVP: listings, authentication and vendor workflows.
RETO TempoLab — Local time-currency marketplace application.
SwissMigrate AI — Multilingual assistant in development, document extraction and canton-specific sources.

Continuous education

Foundations of AI and Machine Learning — Microsoft (2026)
5-Day AI Agents Intensive Course — Google (2026)
Agile Project Management — Atlassian (2025)
Agile Software Development — LinkedIn Learning (2025)
Jira Administration — LinkedIn Learning (2025)
Comprehensive Agile Project Management — PMP Iran (2024)

Publication

Farshad Faezy Razi & Seyed Hooman Shariat (2017). A hybrid grey based artificial neural network and C&R tree for project portfolio selection. *Benchmarking: An International Journal*, 24(3), 651–665. doi:10.1108/BIJ-06-2016-0087

Languages: Persian (native), English (C1), French (A2).